

8/19/2025

TO: The Joint Committee on Education, The Honorable Amy Grady, Chair Senate Education Committee, and The Honorable Joe Ellington, Chair House Committee of Education

In compliance with §18B-1G-2, earlier this year, Mountwest Community & Technical College submitted to the WVCTCS information regarding diversity programs at our college, and a plan to cease any identified activities that were described in the Governor's Executive Order 3-25 and SB474. Although Mountwest did not have many activities classified as diversity initiatives, we have made adjustments to ensure compliance with the executive order and ruling.

As a result of this review, Mountwest Community & Technical College confirms the following:

- Mountwest does not maintain or staff a DEI or inclusion office or officers
- Mountwest does not require DEI statements or DEI training as a condition of employment or on college materials for any other purposes
- Mountwest does not use race, color, sex, ethnicity, or national origin standards for admission, employment, or promotion
- Mountwest does not contract with a third party to promote DEI or otherwise support DEI initiatives
- Mountwest does not have any constituent diversity committees on campus, which was eliminated upon the review of diversity practices or programs.

We hope this letter is sufficient in fulfilling the requirements regarding these rules as stated above.

Sincerely,



Dr. Josh Baker
President

Mountwest Community & Technical College