

POLICY #6: EXECUTIVE LIMITATIONS

COMMUNICATION AND SUPPORT TO THE BOARD

Approved August 18, 2016

The President will not permit the board to be uninformed or unsupported in its work.

The President will not:

1. Withhold, impede, or confound information relevant to the board's informed accomplishment of its job.
 - a. Delegation policy "Monitoring President's Performance" in a timely, accurate and understandable fashion, directly addressing provisions of board policies being monitored, and including the President's interpretations consistent with Board-Management Delegation policy "Delegation to the President," as well as relevant data.
 - b. Allow the board to be unaware of any actual or anticipated noncompliance with any Ends or Executive Limitations policy, regardless of the board's monitoring schedule.
 - c. Allow the board to be without decision information required periodically by the board or let the board be unaware of relevant trends.
 - d. Present information in unnecessarily complex or lengthy form or in a form that fails to differentiate among information of three types: monitoring, decision preparation, and other.
 - e. Let the board be unaware of any incidental information it desires including anticipated media coverage, threatened or pending lawsuits and material internal changes.
 - f. Let the board be unaware if, in the President's opinion, the board is not in compliance with its own policies on Governance Process and Board-Management Delegation, particularly in the case of board behavior that is detrimental to the work relationship between the board and the President.
2. Withhold from the board and its processes logistical and clerical assistance.
 - a. Allow the board to be deprived of a workable, user-friendly mechanism for official board, officer, or committee communications.
 - b. Allow the board to be deprived of pleasant and efficient settings and arrangements for board and committee meetings.
3. Impede the board's holism, misrepresent its processes and role, or impede its lawful obligations.
 - a. Deal with the board in a way that favors or privileges certain board members over others except when (i) fulfilling individual requests for information or (ii) responding to officers or committees with respect to duties charged to them by the board.

- b. Allow the board to do its work without the necessary items on its Required Approvals agenda. Necessary items are those decisions delegated to the President yet required by law, regulation, or contract to be board-approved, along with applicable monitoring information.
- c. Hinder access to the board for any person who alleges unethical or unlawful action or circumstance in the organization or by its representatives.