

POLICY #1: BOARD-PRESIDENT RELATIONSHIP

DELEGATION TO THE PRESIDENT

Approved August 18, 2016

The board job is generally confined to establishing topmost policies, leaving implementation and administrative policy and procedure development to the President. *ENDS* policies direct the President to achieve certain results; *Executive Limitations* policies constrain the President to act within acceptable boundaries of prudence and ethics. All board authority delegated to staff is delegated through the president, so that all authority and accountability of staff can be phrased - insofar as the board is concerned - as authority and accountability of the president.

1. The president is authorized to establish all administrative policies and procedures, make all decisions, take all actions and develop all activities which are true to the board's policies. The board may, by extending its policies, "un-delegate" areas of the president's authority, but will respect the president's choices so long as the delegation continues. This does not prevent the board from obtaining information about activities in the delegated areas.
2. No individual board member, officer, or committee has authority over the president or others in the administration. Information may be requested, but if such request, in the president's judgment, requires a material amount of staff time, it may be refused.
3. The president may not perform, allow or cause to be performed any act which is contrary to explicit board constraints (see *Executive Limitations* policies) on executive authority.
4. Should the president deem it necessary to violate board policy, it shall inform the Chair, or officer of the board in the Chair's absence. Informing is simply to guarantee no violation may be intentionally kept from the board, not to request approval. Officer response, either approving or disapproving, does not exempt the president from subsequent board judgment of the action nor does it impede any executive decision.