



HR, Employee Development & Payroll  
Suite G12, One Mountwest Way, Huntington, WV 25701  
Phone: 304-710-3501 Fax: 304-710-3505

## Adjunct Teaching: FAQs

### What benefits do Adjunct Faculty receive?

Besides the intrinsic rewards that come with teaching, our adjunct faculty can enjoy many benefits as a Mountwest employee:

- ✓ The option to participate in the 403(b) Supplemental Retirement Plan
- ✓ 10% off at the Mountwest Bookstore
- ✓ Discounts at most major cell phone retailers (AT&T, Verizon, Sprint, etc.) and other businesses that honor WV state employee discounts
- ✓ Health & Wellness: monthly newsletter by email, access to scheduled Lunch & Learn sessions on campus
- ✓ Flexible schedule
- ✓ Professional Development opportunities
- ✓ Support from our esteemed faculty, Chairs, Deans and the Office of Academic Affairs

### When I apply, when should I expect to find out if I am hired?

At Mountwest Community & Technical College, our goal is to have a highly qualified pool of applicants for each of the subjects taught. The recruitment process for Adjunct Faculty is ongoing. Once an applicant sends all necessary application materials to HR, Employee Development & Payroll, the materials are reviewed for minimum qualifications and forwarded to the department Chairperson. Prior to each semester, the Chairperson(s) determine what the needs are for courses with regard to enrollment numbers and availability of adjunct applicants. We ask that applicants for Adjunct Faculty positions please re-apply once per year in order to keep their application current.

### What is the pay rate for Adjunct Faculty?

Adjunct faculty pay is based on educational credentials and is paid per credit hour.

Bachelor's Degree = \$465 per credit hour

Master's Degree and beyond = \$575 per credit hour

### How many classes (credit hours) can I teach?

Currently, the limit for Adjunct Faculty is 9 credit hours per semester.

### Will I teach online or in-person?

Certain courses here at Mountwest are taught online or as hybrid (online and in-person) courses, while many classes meet on campus. Adjunct Faculty are assigned to courses that fit into their schedule, making teaching as an Adjunct Faculty member a great option for those who have a desire to teach.